

Foreign Service Circular No. 100

Time Limitations Applicable to Foreign Service Staff Age Groups Under Proposed Retirement Legislation

Proposed Foreign Service legislation provides for (1) the inclusion of staff employees in the Foreign Service Retirement and Disability System and (2) the mandatory retirement of staff employees during the 1st year after the effective date of the legislation at age 64 and older, during the 2nd year at age 63, during the 3d year at age 62, during the 4th year at age 61, and thereafter at age 60.

If the legislation is enacted in 1959, the dates given below should be advanced one year, since these tables were compiled on an earlier assumption that the legislation would be enacted at the session of Congress just completed. In the event legislation is delayed past 1959, or if the provisions of the bill are substantially modified, appropriate extensions of appointments, not to exceed an aggregate of 5 years in any case will be approved for the older officers provided that they have met minimum performance standards of the Foreign Service.

1958 FSS Age Groups	Mandatory Retirement Age	Anticipated Year of Mandatory Retirement	Approximate Date of FSS Retirement ^{1/}	Approximate Duration of FSR Appointments Effective 7/1/58 ^{2/}
Age 63 and older before 7/1	64	7/1/59	7/1/59	1 year
Age 63 after 7/1	64	7/1/59 - 6/30/60	7/1/59 - 12/31/59	1 to 1-1/2 years
Ages 61 and 62 before 7/1	63	7/1/60	7/1/60	2 years
Ages 61 and 62 after 7/1	63	7/1/60 - 6/30/61	7/1/60 - 12/31/60	2 to 2-1/2 years
Ages 59 and 60 before 7/1	62	7/1/61	7/1/61	3 years
Ages 59 and 60 after 7/1	62	7/1/61 - 6/30/62	7/1/61 - 12/31/61	3 to 3-1/2 years
Ages 57 and 58 before 7/1	61	7/1/62	7/1/62	4 years
Ages 57 and 58 after 7/1	61	7/1/62 - 6/30/63	7/1/62 - 12/31/62	4 to 4-1/2 years
Age 56 and younger	60	7/1/63 and later	7/1/63 and later	5 years

^{1/} The exact time of mandatory retirement will depend upon date of birth.

^{2/} Exceptions are provided for under section 5.2 of this circular.